




TARGET AREAS	GOALS	ACTIONS
<p>Internal communications</p> 	<p>Appropriate internal channels of communication are used to keep employees abreast of information and major change that impacts their day-to-day work.</p>	<ul style="list-style-type: none"> <li>• Develop and publish a matrix of existing internal communication channels to help staff apply consistent communication methods across FSANZ.</li> <li>• Alongside the matrix, a checklist will be provided to help keep our messages clear, concise and respectful.</li> </ul>
<p>Change and innovation</p> 	<p>Continue to support good change management practices and create an environment where staff can put forward new or better ways of working. Key focus will be on the FSANZ Act Review and FSANZ Future Ready Restructure</p>	<ul style="list-style-type: none"> <li>• Future Ready Working Group (FRWG) established to consult staff in the design and implementation of a new FSANZ structure, leveraging best practice staff consultation methods and applying good change management practices.</li> <li>• Involving staff in the process of adapting to changes and raising awareness to inform the smooth transition stemming from the FSANZ Act Review outcomes.</li> </ul>
<p>Wellbeing</p> 	<p>Employees feel cared for and know about the resources available to them to manage their own health and wellbeing.</p>	<ul style="list-style-type: none"> <li>• Develop a dedicated wellbeing site on the Feed as a single source of resource material and information related to health and wellbeing information.</li> <li>• Raise awareness of health and wellbeing through inclusion on our FSANZ calendar of events and through regular internal promotion.</li> </ul>