

FSANZ Work Health and Safety Policy Statement

Our commitment to a safe work place for all

We commit to:

- developing and maintaining a proactive safety culture where WHS legislation from Australia and New Zealand is integrated into our everyday work.
- all of our WHS Officers and employees modelling strong health and safety leadership in growing a proactive WHS culture.
- a zero tolerance of bullying, harassment, discrimination and sexual harassment.
- WHS being a standing agenda item for Board, Executive, Branch and Section level meetings.
- ensuring that psychosocial and physical health and safety is integrated into aspects of Agency and team planning.
- ensuring WHS risk management is incorporated into all business activities and that hazard identification, risk assessment and control is an on-going process to prevent work-related injury and illness to workers and others.
- promoting and protecting the psychosocial health and physical safety of all workers by considering and adopting best practices as per the [Work Health and Safety \(Managing Psychosocial Hazards at Work\) Code of Practice 2024](#) and encouraging open discussions at all levels of the business.
- using measures such as the annual APS Employee Census and periodic Pulse Polls to inform health and wellbeing initiatives.
- providing and maintaining workplaces without risks to health and safety.
- continually improving our WHS performance and management systems.

In relation to the management of health and safety risks FSANZ undertakes to:

- ensure processes are implemented to facilitate timely responses to incidents.
- conduct periodic WHS inspections to identify and manage hazards (psychosocial and physical) so as to reduce or eliminate health and safety risks, as far as is reasonably practicable.
- consult and co-operate with our landlords in managing health and safety risks.

In relation to WHS training and information, FSANZ will:

- provide workers with appropriate WHS training and information.
- provide WHS information (briefs) to people who visit our workplaces.

FSANZ will ensure:

- health and safety implications are considered during organisational change and in the procurement of goods and services.

- ensure processes are implemented to comply with specific duties and obligations, such as consultation, incident notification, training, compliance with notices.
- processes are in place to provide assurance about the WHS management system.
- Appropriate resources are provided and regularly monitored to meet the requirements of this policy.



Ms Glenys Beachamp
Board Chairperson
on behalf of the FSANZ Board

12 December 2024



Dr Sandra Cuthbert
Chief Executive Officer

12 December 2024